

Title: The 'glass labyrinth': gender barriers and equality in research and academia

Chairs: Paolo Biagioni (Politecnico di Milano), Antigone Marino (CNR-ISASI)

Speaker:

- **Ilenia Picardi** (Università degli studi di Napoli Federico II)

Abstract.

In this round table we will share and discuss a novel perspective on the gender dimension in science, going beyond the traditional metaphor of the 'glass ceiling' to focus on the specific mechanisms that rule the entrance, permanence, and exit of women in the scientific and academic path. In doing so, we will examine common practices on which the supposedly 'neutral' and 'universal' scientific environment is based, highlighting ambiguities and distortions that can produce negative – and sometimes counterintuitive – effects with respect to gender equity.

The speaker, Dr. Ilenia Picardi, holds both a Ph.D in Physics and one in Mind, Gender and Language. She is currently Assistant professor in Sociology at the Department of Political Science at the University of Naples Federico II. Since 2006 she has been working in the field of Science and Society focusing her research activity on science communication, gender in science and technology, and the social responsibility of science.